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LIFE WITHOUT LIMITS FOR PEOPLE WITH DISABILITIES



UNITED CEREBRAL PALSY OF CENTRAL ARIZONA / 2008 ANNUAL REPORT



LAURA GRACE DOZER
1999-2008

THOSE WHO TOUCH OUR LIVES WILL STAY IN OUR HEARTS FOREVER

Laura Grace Dozer, who died peacefully on April 22, 2008 at the age of nine, is someone who will stay in our hearts forever. UCP is grateful and honored to have Laura's name on our beautiful campus which opened in August of 2003 as the Laura Dozer Center. Laura touched many lives during her short nine years, but will continue to touch thousands more through the work of UCP at the center named in her honor.

Born three months premature, Laura had a minimally developed cerebellum. Still, she found ways to speak to her parents and speak to the world through them. Laura's parents, Rich and Karie Dozer, told her story to improve the lives of other children with disabilities and their families.

UNITED CEREBRAL PALSY OF CENTRAL ARIZONA
FOR THE YEAR ENDING JUNE 30, 2008

ASSETS

Cash and Equivalent	988,462
Program Receivables, Net	860,743
Strategic Investment Reserve	6,952,197
Land, Buildings, Vans and Equipment, Net	5,059,697
Other	80,166
Total Assets	13,941,265

LIABILITIES & NET ASSETS

Current Liabilities	813,622
Bond Payable	1,650,000
Net Assets	11,477,643
Total Liabilities & Net Assets	13,941,265

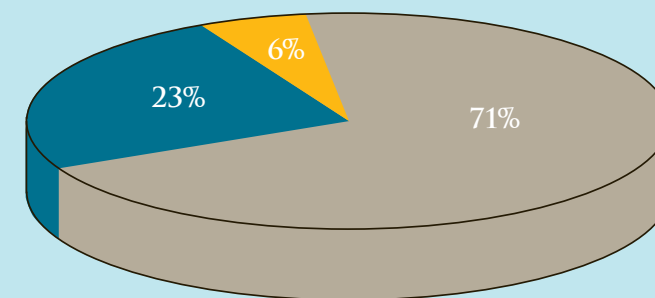
REVENUES

Program Revenue	7,027,493
Corporate and Community Support	2,337,523
Other	609,181
Total Revenues	9,974,197

EXPENSES

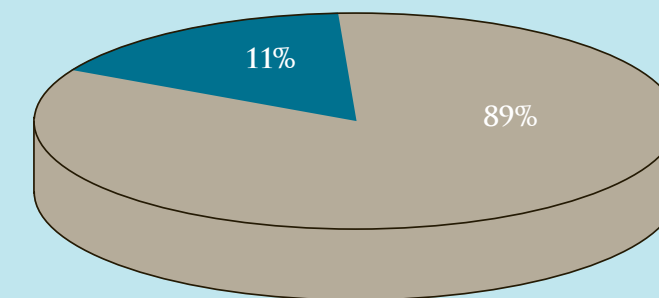
Program Expenses	8,143,766
Administrative and Fundraising	1,036,878
Total Expenses	9,180,644

REVENUES



- PROGRAM REVENUE
- CORPORATE AND COMMUNITY SUPPORT
- OTHER

EXPENSES



- PROGRAM EXPENSES
- ADMINISTRATIVE AND FUNDRAISING



DEAR FRIENDS,

On behalf of the Board of Directors, I would like to thank you for your interest in UCP. We are committed to our mission; “to advance the independence, productivity, and full citizenship of people with disabilities” truly creating “life without limits”.

This past year has proven to be extremely productive. The board has rewritten the by-laws, added clarity to our mission, and initiated a community awareness campaign. Strategic alliances were created with organizations such as YMCA, NAU and others. We recently appointed a new Executive Director, Dan Rossi. Dan comes to us from the UCP affiliate in Pittsburgh with over 22 years of experience in our industry. While much work remains; we are confident that together with our great staff we have established a foundation that will enable UCP of Central Arizona to embark on a journey of strategic growth.

There are special people who make our work possible. We have a talented staff that is committed with an untiring devotion to making a difference in our consumer’s lives. We also have wonderful volunteers who give their time, talent, and energy to be part of something truly rewarding.

We have many individual partners who believe in our work and provide us with critical private support. This support comes in many different forms. Examples of generosity this past year include an employee association coming to our aid when they learned of the copper theft at our center, a local private foundation making an unsolicited donation, a benefit car wash, even a fund established by newlyweds in lieu of wedding gifts. I am continuously warmed by the people who are touched by our work and respond so graciously.

Without the assistance of our corporate sponsors much of our specialized work would not be possible. Our longstanding relationship with Circle K is unique and unparalleled. Over 3,000 Circle K service, management, and leadership employees in Arizona dedicate themselves to our mission annually. They give of their personal time, money, and most creative fundraising abilities to increase contribution levels year over year. Wal-Mart continues to be our presenting sponsor of our annual Bondurant Cup. To be sure we are blessed to have individuals, families, corporations, and volunteers, who consistently invest in our mission and help change lives everyday.

Finally, our consumers are the source of motivation and inspiration to us all. They possess unwavering enthusiasm and motivation, terrific attitudes, and unconditional trust. By observing the learning and progression that occurs at our facility or in their homes it is obvious why we are all passionate and purposeful about our work at UCP.

If you are just learning of our organization we welcome you. We are happy to arrange a tour of our center for you or your group and you can see first hand the impact that is made on individuals everyday. If you are currently a part of our immediate or extended family, thank you for all that you do.

SINCERELY,

TERRY MORRISON,
BOARD CHAIRMAN



BOARD OF DIRECTORS

OFFICERS

- Terry Morrison, Chairman – *Crescent Crown Distributing*
- Barb Goldberg, Vice Chairwoman – *FritoLay*
- Chuck Smith, Treasurer – *Absolute Transport*
- Alane Pignotti, Secretary – *US Digital Media*

MEMBERS

- Charlie Bennett – *Community Volunteer*
- Michael Daswick – *BellyRubz Doggy Playclub & Spa*
- Jane Wilbershide – *Schaller Anderson of Arizona*
- Richard Mart – *Wal-Mart*



DEAR FRIENDS,

For more than twenty five years, Circle K has been a proud sponsor of UCP on a national and local level. Our employees and business partners have a strong commitment to the families served by UCP. We believe in the work of the organization and embrace the opportunity to serve as an outlet for generating revenue for the programs offered to UCP families.

Locally, the Arizona Region of Circle K raises over \$2 million annually for UCP through in-store promotions, coin canister collections, store-sponsored events, and annual golf tournaments. Funds raised through Circle K's efforts are distributed to UCP affiliates in the communities in which Circle K operates.

Over the years, we have seen first hand the important role that we play in the community. Through our involvement, we have created a link between our customers and the families in need of services. We believe that it is not only our obligation to create a better community but we feel compelled to be a leader in the advancement of all individuals.

We invite you to join us in supporting a life without limits for people with disabilities.

SINCERELY,

GEOFF HAXEL,
VICE PRESIDENT, ARIZONA REGION
CIRCLE K

LOOK AT THAT SMILE

That smile is our reward and it is a reward that is priceless. It's the symbol of a life without limits.

It's a sign that those that we serve are flourishing.

UCP IS COMMITTED TO CREATING POSSIBILITIES AND NURTURING OPPORTUNITIES FOR THOSE WITH DISABILITIES.

To do this, we've become a leader in providing therapies, life skill and independent living services, inclusive and integrated educational based programs, innovative social outlets, and basic research. In addition, we are a community and information expert for families addressing the needs of those with disabilities.





MISSION

UCP of Central Arizona works to advance the independence, productivity and full citizenship of people with disabilities.



UCP is a part of one of the nation's largest health charities. For more than 60 years, we've assisted countless individuals with disabilities and their families one individual at a time. We value the importance of each person. We recognize that each individual's needs and desires are unique. Sometimes measured in wide strides, sometimes in small feats - either way, success is just as magnificent. Quality of life is invaluable, true bliss is irreplaceable and every life can be lived without limits.

Our specialty is providing a care-based approach for those with various disabilities. The care offered doesn't just come from medical science, research or what our caretakers, therapists and other program staff members have learned in an academic setting. The care also comes from the most important source - the heart. We are amazed every day with demonstrations of the strength of the human spirit. We continue to prove that, with proper understanding, loving support and commitment from many people working as one, the possibilities are endless.

Together, we can continue to provide comprehensive services to individuals with various disabilities including Cerebral Palsy, Autism, Down syndrome, developmental delays, and learning disabilities. As a civic leader, a caregiver, a direct consumer, a relative, or simply a giving individual who wants to be involved - we welcome you to UCP of Central Arizona.





HOME AND COMMUNITY BASED SERVICES

Individuals with disabilities and their families receive a variety of useful services to afford them a more balanced and structured life.

Services include:

RESPITE

Short-term care and supervision. It gives caregivers a break during the day and can be provided up to thirteen hours per day.

ATTENDANT CARE

Assistance with personal hygiene and daily living activities, help in planning and preparing meals and maintaining a sanitary living environment. These services make it easier for some individuals with disabilities to remain at home and live independently.

HABILITATION

Teaching new skills to advance independence. Habilitative therapies, developmental instruction and behavior interventions are all designed to improve social skills, personal hygiene and other self-help skills as well as improve mobility and adaptive and independent living.

HOUSEKEEPING

Provides assistance in routine household maintenance and assistance with meal preparation.

INFORMATION AND REFERRAL

This program serves as a source of community support for individuals with disabilities and their families, as well as, a source for advocacy and person-centered support.

Our specialists find answers to questions regarding disability services and identify community outlets for families. They also serve as advocates in seeing families through the process of receiving the necessary services.



"The UCP program has been a real Godsend to us after she completed high school. She's blossomed and matured considerably as a result of UCP's work."

- Mother of Jessica, 19



OUR PROGRAMS ARE DEDICATED TO ADVANCING THE INDEPENDENCE, PRODUCTIVITY AND SELF-SUFFICIENCY OF EACH INDIVIDUAL.

You will find that all of our programs are personalized and grow out of years of one-on-one experience in helping individuals realize their maximum potential.

EARLY INTERVENTION

Early detection is the key to addressing issues that can be more effectively managed if discovered sooner rather than later.

Early intervention serves infants and toddlers up to age three with developmental delays or disabilities. Teams of professionals work in partnership with families to identify the needs of the child. Then they provide services that support the child's growth, development, and learning. Programs are individualized for each child; They may include speech, occupational, and physical therapy, developmental instruction, and behavioral support from a social worker. These services are provided in the child's natural environment such as the home, or day care center.

EARLY LEARNING CENTER

School days are rewarding experiences for students and their families in this program. We apply the highest standards and utilize proven methods to prepare children for school.

The Early Learning Center serves children with and without disabilities from six weeks to five years of age. Our inclusive setting offers developmentally appropriate learning opportunities for all children. Our preschool program utilizes The Creative Curriculum, a nationally recognized curriculum that incorporates Arizona's Early Childhood Education Standards. Our Early Learning Center is accredited by the National Association for the Education of Young Children (NAEYC).

THERAPY SERVICES

Therapists work to develop fine and gross motor skills, sensory integration, and communication. In this highly professional program.

We provide Occupational, Physical, and Speech therapies to children and adults in a variety of settings. Our therapists work as a team to develop and implement treatment plans designed so each individual is able to meet their optimal level of independence in their daily activities.



"We've found that in every possible way UCP has exceed our expectations. Before UCP, the boys were isolated at home. Now they have a community. The therapy each receives is showing us improvement all the time. UCP helps them overcome challenges without changing their own personalities."

- Mother of Landen and Braden, 5 and 7



DAY TREATMENT AND TRAINING AND SUMMER PROGRAM

The practical daily living approach at our after school and summer program is to assist each individual in reaching their full potential.

These services are provided to children and young adults ages 3-21 with disabilities. Typically, the program maintains a ratio of one staff member for every three clients. However, in special situations a one on one ratio can be provided. Training includes personal hygiene, decision making, socialization, meal planning and cooking, money management, and computer skills. Children and young adults are exposed to many real-life situations through field trips to movies, malls, museums, libraries, community recreation areas, an adaptive swimming pool, and special community events.

Every activity is designed to develop new skills or assist in retention of learned skills. Services are delivered on the basis of a needs assessment. An individual service plan is developed by a team including the individual, parent, Support Coordinator, and UCP Program staff.

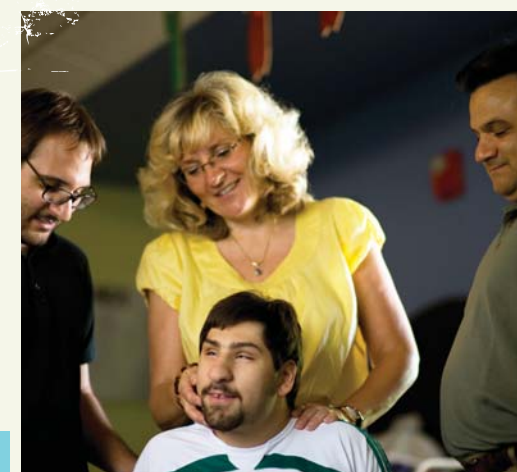
DAY TREATMENT FOR ADULTS

This program serves high school graduates or adults with disabilities and helps them develop the skills necessary to live more independent and self-sufficient lives.

Designed to enhance community integration, physical health, and employment skills, the program also provides activities of daily living and socialization opportunities. Participants plan meals, shop and prepare lunch, go on outings to the mall, movies, restaurants, and volunteer at community organizations. They play basketball, dance, learn karate, create art projects, and play computer games. All activities support the goals of each client's individual service plan and vary depending on each individual's abilities.

EMPLOYMENT SERVICES

The program goal is to extend the individual's participation into the general community through meaningful employment. Individuals seeking employment, job training, or wishing to explore work opportunities for the first time are served through this program. Individual job coaches work with clients to determine their skills, interests, and talents. Then, training and education is provided to assist individuals in successfully obtaining competitive employment.



"He is 19 and has Cerebral Palsy and is legally blind. UCP has greatly helped in his socialization. He's now very much a part of the world around him. He has friends now and he responds so well to verbal cues taught to him by the staff. UCP has made a wonderful difference in all of our lives."

- Mother of Christopher, 19